Sheriff Dan's Roll Call

"Commit To Be The Best"



Welcome to the first issue of our Department Newsletter! I sincerely hope that everyone had an enjoyable holiday season, and I know that I speak for all of our Administrative Staff when I say that we look forward to a productive, prosperous and happy 2003.

This Newsletter has several objectives. I've heard in the past that some of our employees, especially those assigned to the substations, are not aware of some of our on-going projects. It was felt that a brief Newsletter, published on a regular basis, would allow all of our staff to be more fully informed on the goals and objectives of our department. The input of all of our employees is vital to our overall operation and is always appreciated.

As most of you are aware, we've initiated an Employee Focus Group. The objective of this undertaking is to try to solve some of the problems we encounter on a daily basis, in a timely fashion, to allow us to more effectively do our jobs. Even in the early stages of this Group, I feel we have made some accomplishments. This Focus Group is on going, with meetings continuing on a regular basis. The meeting dates will be published in this Newsletter, and any member of the department is welcome to attend.

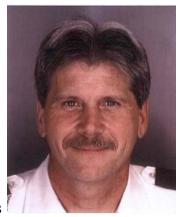
While I certainly don't think that the Employee Focus Group or this Newsletter will solve all of the specific problems or situations that may occur from time to time, it is an effort to reach out to the employees to keep them informed of the major issues facing our department as well as provide information about our future goals and objectives. We all can look forward to the challenges ahead.

Dan Trawicki



Waukesha County Sheriff's

Volume 1, Issue 1 January 15, 2003



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Association



Congratulation
To
Deputy Inspector Marks,
Captain Ruff and Lt McElderry.
The employees were sworn in at a special ceremony on Dec 20,
2002 by Sheriff Trawicki

Budget Update

The "rumor mill" has been working overtime on the final status of the 2002 budget. The Department was in fact under budget but it was not because of under-spending. This was the result of vacancy and turnover resulting from vacancies in the Office of the Sheriff and other positions. Overtime exceeded the budget by \$200,000

Getting Involved:

Chris Butler and Brad Anderson have recently been appointed to the Tactical Enforcement Team. Congratulations and thanks for your personal initiative to get involved.

You asked for it and you got it!

The original budget plan for 2003 was going to include the elimination of cell phones. Because of *your* input, cell phones were restored and included in next years budget.

We do listen to you

News Letter Submissions

If you have information that is of department-wide interest that you would like to have considered for publication in the newsletter, you may submit the information to the attention of Sue Smith. Contributions to the newsletter must be received by 2/15, 4/15, 6/15, 8/15, and 10/15. (See last page)

Employee Focus Group

The next scheduled meeting of the Employee Focus Group is February 11, 2003 at 3:00 pm in the roll call room.

We're Proud of You

The Department is working on a photo display of all our employees. One display will be in the operations Division and the other in the Jail Division. All employees' photos will be placed on the board in order of their service date

Parking at WSD

As Phase 1 of the Jail Expansion Project begins, be prepared to look for alternate parking for your personal vehicles. We will be losing the parking spaces east of our current building as this will be the construction sight for the new facility.

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EM System

The Dispatch Center now has the capability to send and receive information to and from the majority of the hospital emergency rooms in Waukesha and Milwaukee Counties. The EM system is an Internet based application which tracks the status of various resources within these locations, and can be used for communication between the medical facilities.

The Dispatch EM System connection to the emergency rooms can be used to send information to those locations if you want them to be aware of certain information or situations, and / or to ask them to be on the lookout for certain individuals who may be seeking medical assistance.

Supervisors have been advised how to send message to the hospitals, and the messaging instructions are also posted adjacent to the system

Consolidated Dispatch Center

The debate over the Consolidated Dispatch Center project has been settled and groundbreaking will take place in March 2003. 29 municipalities have committed to participating in the program. The new center will represent some excellent career opportunities for our current staff, as there are plans for over 40 positions, including supervisory posts. All of our current employees are guaranteed the opportunity for employment in the new center.

New Jail

The design phase of the new jail has been completed. Construction will begin in April of this year. The project is scheduled to be completed in 2005. The initial phase will result in a gain of 158 beds.

The new jail will result in the loss of our current squad cage and fuel station. When construction begins, squads will have to be fueled at Fleet.

For every loss, sometimes there is a gain! The first is a plan to include a covered parking shelter for squads to replace the current cage in the project. The second is the possibility of including a new indoor firing range in the project. Lt. Greb is actively working on a plan for the new range. We will keep you posted as these projects progress.

Re-Accreditation Time Is Here

The Department is due to be reassessed for accreditation this year. This is going to be a much more thorough and intense review of Department operations than the original process. It's time for us to "walk the talk" as they say and show how good we are. Tentative plans call for the on-sight inspection to happen sometime around April. More details on your role in this process will be coming. One of the significant changes is that the Wisconsin Law Enforcement Accreditation Group has formed an alliance with the National Commission On Law Enforcement Accreditation (CALEA). Assessors will also be spending more time in the field and in our various operating divisions. As a result, we could attain CALEA recognition if we decide to pursue national accreditation. This will be a department –wide effort and you will be hearing more in the very near future.

Employee of the Month



For January, our employee of the month is Heather Gilbertson from the Records Division. Heather was assigned to as a temporary employee and did an outstanding job pitching in and learning our system in a very short time.

Good Job Heather

Did You Know?

Did you know that any employee can nominate another employee for recognition as the Employee of the Month? Simply send a written nomination or e-mail to the attention of Sue Smith.

SRO Program Expands

The Department's School Resource Officer program will be expanding in the Kettle Moraine School District on a trial basis. Beginning on Monday, January 13, Deputy Steve Spak will be assigned to the Kettle Moraine High School as an SRO. He will be scheduled at the school Monday through Friday from 10:00 AM to 1:00 PM. Steve will be working Deputies Merrill and Nihoris to develop a formal SRO program to meet the schools specific needs.

Contract Updates

The Village of Merton has signed a five-year extension for contract law enforcement service with the Department. As part of the new agreement, the Town of Merton car will be working out of the Village Substation. This change will allow for increased communication between the village and town squads. The extension includes the shared coverage agreement that is designed to provide continuous service to both communities and still meet individual scheduling practices.

As a direct result of input from our Deputies, there have been some modifications made to the hours of coverage for the Village of Sussex. Chad Stenulson will be assigned to the 10:00 AM –6:00 PM shift Monday through Friday. The weekend 10-6 shift will be replaced with a 3:00 PM -11:00 PM, from the regular Patrol schedule. Although we do not gain any additional staff, the 3-11 squad will result in a second car for Sussex during peak weekend calls for service times. With Chad working Monday through Friday, the need for day shift relief in Sussex should be limited to those times when Chad is off on benefit time.

Although this is not yet the best case scheduling scenario for Patrol, it represents a reasonable compromise for the present term. Long term, the Village of Sussex is considering an additional shift. As this develops, the Department may be in a position to provide service to Sussex that is more consistent with our regular scheduling practices.



We would like to congratulate and extend our best of luck to the following employees in their new assignments with the Sheriff's Department.



Jay Carpenter Correctional Officer



Richard Johns Correctional Officer



Jacquelyn McMeans Correctional Officer



Alicia Wendegatz Correctional Officer



Jason Hoskins Correctional Officer



Karl Tostengard Correctional Officer



Patrick Esser



Johnathan Wonders Correctional Officer Correctional Officer



Sean Ryan Correctional Officer



Lisa Anderson Correctional Officer



Mark Frost Correctional Officer

The Department welcomes ours two newest volunteer Chaplains Steven Kielley And Dwight Bastian. We appreciate your help and support.



Dwight Bastian



Steven Kielley



Joseph Busateri Deputy Sheriff



David Smart Deputy Sheriff



Timothy Whitstone Deputy Sheriff



Charleen Bell Deputy Sheriff



Michael Kubiak Deputy Sheriff



Brian Bell Deputy Sheriff



Georgina Wettengel Deputy Sheriff



Tom Keith Security



Phil Vankirk Security



Tom Nettesheim Security



Dirk Wichger Security



Les Vertz Security



Elizabeth Dekarske Dispatcher

Waukesha Deputy Sheriff's Association Special Announcements

The results of the election have been tallied. Your 2003 Board of Directors is as follows:

Court Services President: Dave Hollub 2nd Shift Patrol Vice President: Karen Ruff Jennifer Wallschlaeger Court Services Treasurer: Secretary: Nicolette Zainer Court Services Board Member: Chris Ireland Court Services Board Member: Kim Naber Court Services

Board Member: Mark Nihoris 1st Shift/School Resource

If anyone has questions, concerns or information you would like to share, please contact one of the board members.

As many of you know, we need more membership participation in order to maintain the success of this association. We need your help in volunteering to be part of a committee for (1) The 2004 Fundraiser (2) The Make-A-Wish Softball Tournament (3) The W.D.S.A. newsletter. Several people have already volunteered for the newsletter committee. A sign up sheet will be available in the roll call room if you are interested in helping out. If you are not interested in the above committees, the association could also use your help coordinating the many events we host throughout the year. Below is a listing of events for the 2003 calendar year.

Date		<u>Event</u>	<u>Place</u>
April 24	, 2003	Retirement Party	VFW Waukesha
May	2003	Spring Smoker	Wern Valley
June	2003	Golf Outing	TBD
Aug.	2003	Summer Picnic	TBD
Sept.	2003	Make-A-Wish	Sussex Village Park
Oct.	2003	Fall Smoker	Wern Valley
Dec. 6,	2003	Kids X-Mas Party	Pano's Upper Hall
Dec. 8,	2003	Annual Meeting	WSD Roll Call
Dec. 13,	2003	Adult X-Mas Party	Sax's in Wales

We still are in need of a lot of people to help out with these very worthwhile events. Sign up today or let one of the board members know that you are interested. Thank you.

Share your idea's for the "Sheriff's Roll Call Newsletter" Any and All positive idea's and comments welcome!

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Name and Division			